



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K McNamara

**Respondent:** Mattressman Limited

## JUDGMENT

1. The Tribunal grants a declaration that the Claimant's complaint that the Respondent failed to comply with a requirement of Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
2. The Tribunal finds that there should be a protective award paid to the affected employees at all affected sites of the Respondent, who were dismissed as redundant in May and June 2013.
3. The award shall be in respect of the protected period which begins with the date of the Claimant's dismissal, for a period of 60 days.
4. The Claimants are to be paid remuneration for the period of 60 days pursuant to section 190(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.
5. The Claimants are awarded 60 days' pay per affected employee.

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Employment Judge Postle

Date: 12/04/2019

Judgment sent to the parties on

Date: 12/04/2019

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For the Tribunal office

