



EMPLOYMENT TRIBUNALS

Claimant: Tina Watson

Respondent: Work, Rest And stay (Portsmouth) Limited

Heard at: Southampton **On:** 27 February 2019

Before: Employment Judge S Richardson

Representation

Claimant: Mr J Bromige (Counsel)

Respondent: Did not attend

JUDGMENT

1. The Respondent is ordered to pay the Claimant the total sum of £5,300.54 made up as follows:

1 Basic Award

4 weeks x 1.5 for the years of service the claimant has been aged 41 x gross weekly salary (£125.00).	£750.00
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2 Wrongful Dismissal

Statutory notice pay 4 weeks x net weekly salary	£500.00
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3 Compensatory award

3/4/2018 – 27/2/2019 loss of salary 47 weeks x net weekly salary (125.00)	£5,375.00
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Less salary received: The claimant commenced new employment on 2/10/2018, irregular hours up to a contracted 18 hours per week at £7.85	(£3,934.16)
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Total	£1,440.84
4 Failure to provide written particulars of employment	
4 weeks x net weekly salary (125.00)	£500.00
5 Loss of Statutory Rights	
3 weeks x net weekly salary (£125)	£375.00
6 Holiday Pay	
7.1 days x net daily salary (25.00)	£177.50
7 Unlawful deduction from wages	
Salary owed from 2016	£372.20
Salary from approximately 27/9/2017 – 3/4/2018 = 27 weeks at £125.00	£3,375.00
Electricity payments owed from 2018 at £20.00 per week	£260.00
Less irregular payments made	(£2,450.00)
Total	£1,557.20
Total	<u>£5,300.54</u>

Employment Judge Richardson

Date:.....15 April 2019.....