



EMPLOYMENT TRIBUNALS

Claimant: Mr J Murphy

Respondent: London Underground Limited

Heard at: Watford

On: 11 – 14 December 2018

Before: Employment Judge Manley
Mrs AE Brown
Mr S Bury

Representation

Claimant: Ms C Musgrave, counsel

Respondent: Ms J Shepherd, counsel

JUDGMENT

- 1 The claimant was not less favourably treated because of his age or sex. The claimant's claims under Equality Act 2010 fail and are dismissed.
- 2 The conduct of the claimant was serious and amounted to gross misconduct. The respondent was entitled to summarily dismiss him and there was no breach of contract.
- 3 The reason for dismissal related to the claimant's conduct. That dismissal was not unfair.

Employment Judge Manley

Date 14 December 2018

JUDGMENT SENT TO THE PARTIES ON

10 January 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.