



## EMPLOYMENT TRIBUNALS

**Claimant** Mr R Hinchliffe  
Mr P Browning  
Mr S Newton  
Ms S Andrew  
Mr G Plumbley  
Mr J Wood  
Mr G Davies  
Ms A Hart  
Mr N Whitaker  
Mr B Clark

**Respondents** Wheatons Exeter Limited (in voluntary liquidation) (1)  
  
Secretary of State for Business, Energy and Industrial  
Strategy (2)

**Heard at:** Exeter

**On:** 4 April 2019

**Before:**  
**Employment Judge** Goraj

### **Representation**

**Claimants:** Mr R Hinchliffe (accompanied by Messrs Clark and Whitaker)

**The First Respondent:** no response and did not attend.

**The Second Respondent** written submissions and did not attend.

## JUDGMENT

### **The JUDGMENT of the tribunal is that: -**

The Claimant's claims for a protective award are dismissed. Although the Tribunal is satisfied that it was not reasonably practicable for the claims to have been presented within the relevant three-month period for the purposes of Section 189 (5) of the Trade Union & Labour Relations (Consolidation) Act

**Case No 1403341/2018, 1403342/2018, 1403343/2018, 1403343/2018,  
1403344/2018, 1403345/2018, 1403346/2018, 1403347/2018, 1403348/2018,  
1403349/2018 & 1403350/2018**

1992, the Tribunal is not however satisfied that they were presented within a further reasonable period thereafter.

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Employment Judge Goraj  
Date: 12 April 2019

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

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