



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss Chloe Pierce

AND

Respondents

S W Staffing Limited (1)

Mr Alex Mitchell (2)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Plymouth

ON

11 April 2019

Representation:

Claimant: Miss A Brown and Miss N Wood, Lay Representatives

Respondents: No Appearance Entered, Did Not Attend

JUDGMENT ON REMEDY

1. The claimant has succeeded in her unfair dismissal claim against the first respondent and the first respondent is ordered to pay compensation to the claimant limited to a compensatory award of loss of statutory rights in the sum of £350.00; and
2. The claimant has succeeded in her claim for sex discrimination against both the first respondent and second respondent and they are ordered to pay the claimant damages in the sum of £22,449.95. This consists of loss of earnings from dismissal to today of £4,139.64; future loss of earnings in the sum of £3,820.32; an award for injury to feelings in the sum of £10,000.00; and 25% uplift for failure to comply with the ACAS Code of Practice; and
3. The claimant has succeeded in her claim for breach of contract in respect of her notice pay as against the first respondent and the first respondent is ordered to pay the claimant four weeks' net pay in the sum of £1,273.44; and
4. The above awards are considered to be just and equitable; and

5. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 ("the Recoupment Regulations") do not apply in this case.

Employment Judge N J Roper
Dated 11 April 2019