



Ministry of Defence Police

Freedom of Information Manager

Room 126 Building 1070

MDP Wethersfield

Braintree CM7 4AZ

United Kingdom

Telephone: +44 (0)1371 85[REDACTED]

E-mail: MDP-FOI-DP@mod.gov.uk

Our Ref: eCase: FOI2018/13684 RFI:365/18

Date: 27 November 2018

[REDACTED]
[REDACTED]
Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: STRESS MANAGEMENT

I refer to your e-mail dated 31 October 2018, which was acknowledged on the same date.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

- “1. Your forces Stress management policy and procedure**
- 2. Policy and procedures for officers who are signed off work**
- 3. The % of your officers that were signed off work for stress in 2016 and 2017”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

- 1. Your forces Stress management policy and procedure**
- 2. Policy and procedures for officers who are signed off work**

The Ministry of Defence Police (MDP) adhere to the Ministry of Defence’s policies and procedures in relation to the management of employees with psychological issues. Employees are managed and supported using the MOD Attendance policy, Occupational Health policy and the Defence People Mental Health & Wellbeing Strategy. Stress Assessment tools are encouraged as is consideration of the Civil Service Mental Health Guide for Line Managers.

- 3. The % of your officers that were signed off work for stress in 2016 and 2017**

We are unable to provide details on how many officers have signed off work for stress as we do not record this information in that format. We do however record information under ADS (anxiety, depression, stress) you may wish to refine your request.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Sec Freedom of Information Office