



# EMPLOYMENT TRIBUNALS

**Claimant**

Ms J Joyce

v

**Respondent**

Smurfit Kappa

**Heard at:** Bury St Edmunds

**On:** 13 November 2018

**Before:** Employment Judge Laidler

**Appearances**

**For the Claimant:** Mr C Kennedy, Counsel

**For the Respondent:** Ms S Thomas, Counsel

## PRELIMINARY HEARING JUDGMENT ON ISSUES

The claimant was disabled within the meaning of Section 6 of the Equality Act 2010; by virtue of depression from November 2013.

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Employment Judge Laidler

Date: 28 November 2018

Sent to the parties on: 7 January 2019

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.