



EMPLOYMENT TRIBUNALS

Claimant: Mr S Heath
Respondent: CAE (UK) Limited

JUDGMENT

The Claimant's application dated 4 April 2019 for reconsideration of the judgment sent to the parties on 16th March 2019 is refused. It is not necessary in the interests of justice for this matter to be reconsidered.

REASONS

Although the application for reconsideration has been made out of time, EJ Spencer has considered the application and refused it.

Under Rule 70 of the Employment Tribunal Rules of Procedure 2013 a Judgment may be reconsidered where it is in the "interests of justice to do so". However, a reconsideration is not a means by which a party can reargue the case that was made at the hearing. Something particular is required to establish this ground, beyond the fact that the party is disappointed with the decision.

The Claimant says that he would never have resigned. This was a point he also made at the hearing. For the reasons set out in the Judgment the Employment Judge nonetheless made a finding that one way or another the employment would have come to an end within three months. The compensatory award will be limited to three months plus loss of statutory rights. The Claimant is also entitled to a basic award.

Offers to settle are conditional on the case being withdrawn. They are not relevant to the issues which the Tribunal has to decide.

There are no grounds for a reconsideration.

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Employment Judge F Spencer
Dated 11th April 2019