



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms P Castro

**Respondent:** Braemar Technical Services (Adjusting) Limited

## JUDGMENT

Upon agreement having been reached by the parties for the settlement of the issues in this action:-

AND BY CONSENT

IT IS ORDEERED THAT

1. The Claimant's claim for sexual harassment is well founded and accordingly the Tribunal hereby declares that the Claimant's rights were infringed by the Respondent as follows:  
The Claimant was subjected to sex discrimination by the Respondent contrary to s26(2) of the Equality Act 2010. The Claimant was sexually harassed on 8<sup>th</sup> March 2018 when a senior male executive slapped her on the bottom at an industry conference. This has the effect of violating her dignity and creating an intimidating, degrading, and humiliating environment for her.
2. All proceedings in this action can be dismissed in accordance with the terms of a private agreement between the parties.

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Employment Judge **Potter**

11 December 2018

JUDGMENT SENT TO THE PARTIES ON

11 December 2018

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FOR THE TRIBUNAL OFFICE