

# EMPLOYMENT TRIBUNALS



**Claimant**  
**Ms. E. Khaimova**

**V**

**Respondent**  
**Out of Africa Investments Ltd**  
**(in liquidation)**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT:** London Central

**ON:** 9 April 2019

**BEFORE:** Employment Judge Mason

### **Representation**

**For the Claimant:** In person.

**For the Respondent:** No attendance or representation

### **The judgment of the Tribunal is that:**

1. The Tribunal does not have jurisdiction to consider the Claimant's claim for breach of contract/unauthorised deduction from wages as it was not presented in time as although it was not reasonably practicable for it to be presented in time, it was not presented within a further reasonable period
2. The Claimant's claim is out of time and is dismissed.

### **Note:**

Reasons having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### **Public access to employment tribunal decisions:**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Signed by \_\_\_\_\_ on 9 April 2019  
Employment Judge Mason

Judgment sent to Parties on

9 April 2019