



EMPLOYMENT TRIBUNALS

Claimant: Miss R Turner

Respondent: Caerau Athletic Club (an unincorporated association by its committee: J Morgan, K Horsborough, M Ronan, A Meek, V Jenkins, L Harris, B Waite, J Dawkins & C Glave)

Heard at: Cardiff **On:** 21 February 2018

Before: Employment Judge P Davies

Representation:
Claimant: In person
Respondent: Mr G Lomas (Consultant)

JUDGMENT

The Judgment of the Tribunal is:-

1. The Claimant was unfairly dismissed. The Respondents do pay compensation to the Claimant in the sum of £3,073.30. The sum is calculated as follows:-
 - (i) Basic award £1,350.00 (12 weeks x £112.50)
 - (ii) Loss of statutory rights £300
 - (iii) Compensatory award from 4 October to 18 December 2017 £1,203.00
 - (iv) ACAS uplift in respect of compensatory award £120.30
 - (v) Expenses seeking alternative employment £100.
2. Employment Protection (recoupment of Job Seekers Allowance and Income Support) Regulations 1996 as amended apply. The grand monetary award is £3,073.30 the prescribed element is £1,203.00 the prescribed period is 4 October 2017 to 18 December 2017 the excess of the grand monetary award above the prescribed element is £1,870.30.

Employment Judge P Davies
Dated: 27 February 2018

JUDGMENT SENT TO THE PARTIES ON

9 March 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.