



## EMPLOYMENT TRIBUNALS BETWEEN

**Claimant**

Miss N A Jones

**AND**

**Respondent**

1<sup>st</sup> Line Cover Limited

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Carmarthen

**ON** 15 January 2018

**EMPLOYMENT JUDGE NW Beard**

#### Representation

**For the Claimant:** In Person

**For the Respondent:** No Appearance

## JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claim of Breach of contract (failure to pay notice pay) is well founded.
2. Further the claimant is entitled to a redundancy payment in the sum of £949.86 calculated as set out below.
3. The respondent failed to provide the claimant with a statement of main terms and conditions of employment pursuant to section 38 of the Employment Act 2002.
4. The respondent is ordered to pay to the claimant compensation on the above claims as calculated below.

<b>Redundancy Payment</b>	
£259.00 x 5 weeks	£ 1295.00
<b>Compensatory Award</b>	
Notice Pay 4 weeks @ £235.00	£ 940.00
<b>Failing to provide terms and conditions document</b>	

4 weeks @ £259.00 per week	£ 1036.00
<b>Total Award</b>	<b>£3271.00</b>

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Employment Judge Beard  
**Dated: 15 January 2018**

Judgment sent to Parties on  
2 February 2018

For the Tribunal Office