



EMPLOYMENT TRIBUNALS

BETWEEN

Mrs E Betsa

Claimant

AND

Cinq Sandwiches and Patisseries

Respondent

JUDGMENT

The claimant's application for a reconsideration of the Judgment sent to the parties on 20 February 2019 is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked because all the matters raised in the claimant's application – including the procedural history and the claimant's undoubted efforts to attend - were fully considered at the hearing. The documents supplied by the claimant were also fully considered.
2. Further, the claimant was given a full opportunity to give her own evidence and to question the respondent. The claimant says that I used the phrase 'I will not require this information at this phase' multiple times. This is not a phrase that I would usually use and is not one that I remember using on this occasion. My notes of the hearing do not suggest that at any point in the hearing I stopped the claimant from asking questions or presenting her case. If I had so stopped her I would ordinarily make such a note.
3. I specifically discussed with the claimant and her daughter about proceeding without a translator. Agreement to do so was reached with all parties.

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Employment Judge Andrews
29 March 2019