



# Office of Manpower Economics

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2 April 2019

Reference: 20190312/CSU/OME

Dear

Thank you for your FOI request of 12 March.

The Department for Business, Energy and Industrial Strategy (BEIS) provides the core funding for the Office of Manpower Economics (OME). Consequently, the OME follows the BEIS electronic document retention policy, which is to retain all documents for eight years and selected documents for up to 20 years.

As requested, I attach PNB Circular 17 of 1994. Based on the above retention policy, OME does not have the other items you request: the PNB Agreement September 1994, Home Office Circular 21/97 or any documentation on the subject of Inspectors and Chief Inspector working hours without payment. I suggest that you contact the Home Office directly about the Home Office Circular.

Under the Freedom of Information Act 2000 ('the Act'), you have the right to:

- know whether we hold the information you require;
- be provided with that information (subject to any exemptions under the Act which may apply).

## **Appeals Procedure**

If you are unhappy with the way the Office of Manpower Economics has handled your request you may ask for an internal review. You should contact me at the Office of Manpower Economics if you wish to complain.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire

Yours sincerely,

A handwritten signature in cursive script, appearing to read "Rashmi Panigrahi". The signature is written in black ink on a white background.

Rashmi Panigrahi  
FOI Officer  
Office of Manpower Economics

POLICE NEGOTIATING BOARD

Independent Secretary :  
Ms C Haworth  
Office of Manpower Economics  
22 Kingsway  
LONDON WC2B 6JY

AGREEMENT REACHED IN STANDING COMMITTEE C

1 At the extraordinary meeting of Committee C held on 15 September 1994 agreement was reached on *new conditions of working for inspectors and chief inspectors*. Details are set out in the attached memorandum.

2. This agreement requires amendment to police regulations or specific authorisation by home department circular and any approved changes will be promulgated in due course in Home Office, Scottish Office Home and Health Department and Northern Ireland Office circulars. This PNB circular is purely advisory and does not confer authority\* to implement the agreement.

3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics (071 405 5944 ext 374) or to the Official Side Secretary (071 235 6081) or the Staff Side Secretary (081 399 2224). Enquiries to the Independent Secretariat which relate to the interpretation of this circular should be made in writing.

20 September 1994

\* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement the agreement carry the serial number alone, while those which are purely advisory are designated as such after the serial number.

#### MEMORANDUM

The following agreement of Committee C is submitted for the approval of the Secretary of State.

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The PNB wishes to clarify the intention of the new agreement concerning the working arrangements for inspectors and chief inspectors.

The intention of the agreement is that the conditions for inspectors and chief inspectors should be based on the current working arrangements for superintendents, including the determination of their position on being required to work on a rest day or public holiday.

Accordingly, inspectors and chief inspectors cease to be entitled to payment for overtime, and for working on public holidays and rest days, although they should, if the exigencies of duty permit, be free from duty on such days.

With regard to rest days under new regulation 29A, inspectors and chief inspectors should,

so far as the exigencies of duty permit, be granted rest days at the rate of two in respect of each week.

It is an inevitable feature of police work that there will be occasions when, after a rest day has been arranged, an officer of the rank of inspector or chief inspector is nevertheless required to work on that day due to unforeseen circumstances.

Where the exigencies of duty have led to an inspector or chief inspector working a day's duty on a day that would otherwise be a rest day then during the following 12 months he shall, subject to the exigencies of duty, be granted an additional rest day.

The agreement provides that an inspector or chief inspector who is required to do a day's duty on a public holiday shall be granted a day's leave in lieu of each such day (unless the exigencies of duty do not permit such grant) within 12 months.

The Staff Side have expressed concern that because the introduction of inclusive salaries means that inspectors and chief inspectors are no longer directly compensated for overtime there is a possibility that they will be required to work regularly excessive hours. Both the Official Side and Staff Sides agree that such an arrangement would be contrary to the intention and spirit of the agreements.