



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr M Siddons**

v

**Mitchells & Butlers PLC**

**Heard at: Sheffield On: 6 March 2019**

**Before: Employment Judge Rostant**

**Representation:**

**Claimant: In person**

**Respondent: No response, no attendance**

## JUDGMENT

1. The claimant's application to amend the respondent's name to Mitchells & Butlers PLC is granted.
2. If necessary I hereby find, in accordance with Rule 21 Tribunal Rules of Procedure 2013 that the claimant was unfairly dismissed by Mitchells and Butlers PLC
3. I order that Mitchells & Butlers PLC pay compensation to the claimant as follows:

3.1. Basic Award

4.5 x £406.50 £1,829.25

3.2. Loss to date

27 weeks x £296.75 £8,012.25

Less total earnings in that period £2,964.92

£5,047.33

Plus loss of statutory right £300.33

Loss to date total £5,347.66

Future loss

26 x £66.69 £1,733.94

Grand Total £8,910.85

4. The recoupment regulations apply to this award. The prescribed period is 3 September 2018 to 6 March 2019.

The prescribed amount is £5,347.33

The difference figure is £3,563.52

**Case Number: 1811332/2018**

**Employment Judge Rostant**

**Dated: 20 March 2019**