

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr I Patel

Respondent: Sitel UK Limited

## **FINAL HEARING**

Heard at:	Birmingham	On:	1 to 2 April 2019
Before:	Employment Judge Camp	Members:	Mr RW White Mr NJ Howard

## Appearances

For the claimant: in person For the respondent: Mr M Welsh, solicitor (day 1); Ms M Sims, HR Manager (day 2)

## JUDGMENT

The unanimous decision of the Tribunal is that all of the claimant's complaints fail and are dismissed.

Employment Judge Camp 3<sup>rd</sup> April 2019

Note: reasons for the Judgment were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented within 14 days of the sending of this decision to the parties.