



EMPLOYMENT TRIBUNALS

Claimant: Miss L Collier

Respondents: 1. The Governing Body of Highfield Primary School
2. Lancashire County Council

HELD AT: Manchester **ON:** 27 March 2019

BEFORE: Employment Judge Rice-Birchall

REPRESENTATION:

Claimant: In person
Respondents: Mr K Ali, Counsel

JUDGMENT ON PREIMINARY HEARING

The judgment of the Tribunal is that:-

1. The claimant was not, at the relevant time, being October 2016 until February 2018, a disabled person for the purposes of Section 6 and Schedule 1 to the Equality Act 2010.
2. The matter will proceed to final hearing in accordance with the directions given on case management orders sent separately.

Employment Judge Rice-Birchall

Date 28 March 2019

SENT TO THE PARTIES ON

5 April 2019

FOR THE TRIBUNAL OFFICE

(1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.

(2) Under rule 6, if this Order is not complied with, the Tribunal may take such action as it considers just which may include (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rule 74-84.

(3) You may apply under rule 29 for this Order to be varied, suspended or set aside.

[JE]