



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Whitcombe

**Respondent:** TMR Contract Services Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £1,008.
2. The Claimant was dismissed in breach of contract in respect of expenses and the Respondent is ordered to pay damages to him in the net sum of £300.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £3,172
4. The basis of the claims in respect of 'debt' and 'compensation' are not clear. Should the Claimant seek to pursue them, he is to notify the Tribunal within 7 days of this Judgment what the basis of those claims is and how the sums have been calculated failing which they will be treated as having been withdrawn and shall be dismissed.

Employment Judge Livesey

Date: 4 April 2019

Judgment sent to parties: 8 April 2019

FOR THE TRIBUNAL OFFICE