



Ministry
of Defence

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FOI2019/01327

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[REDACTED]
[REDACTED]

15 February 2019

Dear [REDACTED]

Release of Information

Thank you for your correspondence of 20 January 2019 in which you requested the following information:

'Under the Freedom of Information Act 2000, I request the following information on RN Catering Services Delivery (CSD)(SM) ratings, specifically:

- What are the chances of survival (chances of completing x years service from entry to 42 years LoS) for a CSD(SM)
- What are the chances of promotion for a RN CSD(SM) to each rate, from AB to WO1.
- What is the average time taken by a RN CSD(SM) to achieve promotion to each rate from AB to WO1
- How many by age and rate are currently serving on an ES3 engagement'

Your enquiry is being treated as a request for information under the Freedom of Information Act 2000.

A search has now been completed within the Ministry of Defence (MOD) and I can confirm that information in scope of your request is held. Please see Annex A to this letter where each part of your request is addressed in order.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

FOI 2019/01327

Q1. What are the chances of survival (chances of completing x years service from entry to 42 years LoS) for a CSD(SM).

Table 1. The chance a New Entrant Catering Services (Submariner) will achieve each Length of Service (LOS) before exiting:

Length of Service (years)	Chance of Completing length of service
0	81%
1	75%
2	70%
3	66%
4	61%
5	57%
6	54%
7	49%
8	46%
9	43%
10	41%
11	40%
12	37%
13	34%
14	33%
15	32%
16	32%
17	30%
18	28%
19	27%
20	24%
21	24%
22	20%
23	17%
24	16%
25	14%
26	12%
27	11%
28	9%
29	7%
30	4%
31	4%
32	0%
33	0%
34	0%
35	0%
36	0%
37	0%
38	0%
39	0%
40	0%

Source: Defence Statistics (Navy)

1. Expected LOS is calculated by using the averages of historic data and represents full years of completed service.
2. Exiting denotes anything that results in an ending of Regular service, e.g. time expiry, voluntary outflow, death etc.

Q2. What are the chances of promotion for a RN CSD(SM) to each rate, from AB to WO1.

Table 2. Chance of promotion for a New Entrant Catering Services (Submariner):

Rank		Chance of Promotion to rank
OR-4	Leading Hand	33%
OR-6	Petty Officer	23%
OR-7	Chief Petty Officer	16%
OR-9	Warrant Officer 1	2%

Source: Defence Statistics (Navy)

Q3. What is the average time taken by a RN CSD(SM) to achieve promotion to each rate from AB to WO1.

Table 3. Expected LOS in rank, and expected LOS on promotion to rank in years, for a New Entrant Catering Services (Submariner):

Rank		Expected LOS in Rank	Expected LOS on promotion to the rank
OR-2	Able Rating	6.3	N/A
OR-4	Leading Hand	6.9	9.5
OR-6	Petty Officer	6.7	15.4
OR-7	Chief Petty Officer	4.9	20.9
OR-9	Warrant Officer 1	3.0	27.0

Source: Defence Statistics (Navy)

1. 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. N/A is present because you cannot be promoted to OR-2.

The analysis in Tables 1, 2 and 3 above has been provided for a Catering Services (Submariner) New Entrant. New Entrant includes personnel who have joined the Royal Navy at the rank of OR-2 within the previous 12 months as at 1 April each year. The data provided for the chances of survival and chances of promotion are produced using historic data from 1 April 2011 – 31 March 2018. Catering Services is comprised of personnel in the Chef, Steward and Caterer specialisations. It is not possible to provide the analysis for Stewards alone as upon promotion to OR-6 Chefs and Stewards fulfil the combined specialisation of Caterer.

Q 4. How many by age and rate are currently serving on an ES3 engagement.

Table 4. Trained Regular Submariner Steward and Caterer personnel on an Extended Career as at 1st October 2018, by Age and Substantive Rank:

Age	
35 - 39	~
40 - 44	5
45 - 49	10
50 - 54	~

Source: Defence Statistics
(Navy)

Rank		
OR-4	Leading Hand	~
OR-6	Petty Officer	~
OR-7	Chief Petty Officer	15
OR-9	Warrant Officer 1	~

Source: Defence Statistics (Navy)

1. Figures have been rounded to the nearest 5 in line with disclosure control policy. Figures fewer than 5 are represented by '~'.

Table 4 is comprised of Stewards at OR-4 and Caterers at OR-6 and above. Caterers includes personnel promoted from the Steward and Chef specialisations. Under Section 16 (Advice and Assistance), you may find it helpful to note the response in Table 4 is comprised of all personnel who have an extended career engagement recorded on JPA. This includes personnel who received an extended career under equivalent terms prior to the introduction of Engagement Stage 3. Personnel may have an extended career engagement recorded prior to completion of their previous engagement or reaching the requirements to serve on an extended career. Personnel who continue to serve on an Extension of Service after completion of their extended career engagement are also included.

