



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Howarth

**Respondent:** Bancroft Amenities Limited

**HELD AT:** Manchester **ON:** 21 March 2019

**BEFORE:** Employment Judge B Hodgson

## REPRESENTATION:

**Claimant:** Ms L McKee, Partner

**Respondent:** Miss L Kaye, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claim of unlawful deduction of wages in respect of pay for hours worked is not well-founded and fails.
2. The claim of unlawful deduction of wages in respect of moneys withheld relating to training costs succeeds.
3. The respondent is ordered to pay the claimant, without deduction, the sum of £306.25.

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Employment Judge B Hodgson

Date 25 March 2019

JUDGMENT SENT TO THE PARTIES ON

03 April 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[JE]

**NOTICE**

**THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990**

Tribunal case number(s): **2416429/2018**

Name of **Mr J Howarth** v **Bancroft Amenities Ltd**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **03 April 2019**

"the calculation day" is: **04 April 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

