

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr T Hayes

Respondent: Marckita Limited

Heard at: Cambridge On: 15 March 2019

**Before:** Employment Judge T Brown (sitting alone)

Appearances

For the claimant: Mr G Sims, counsel

For the respondent: Mr J Parkins, managing director

## JUDGMENT

(1) The Claimant is hereby ordered to pay to the Respondent the sum of £280 in respect of the Respondent's preparation time in these proceedings, pursuant to rule 76(2) of the Employment Tribunal Rules of Procedure.

> Employment Judge T Brown 15 March 2019

> > Sent to the parties on:

.....05.04.19.....

For the Tribunal:

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Reasons for the Employment Tribunal's decision having been given orally on 15 March 2019, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.