

Case Nos: 3201300/2018; 3201318/2018 & 3201345/2018
3201326/2018; 3201329/2018; 3201331/2018
3201332/2018; 3201333/2018; 3201334/2018
3201335/2018; 3201336/2018; 3201338/2018
3201343/2018; 3201344/2018
3201346/2018; 3201347/2018



EMPLOYMENT TRIBUNALS

Claimants: Mr B K Pick Mr J Candanedo Mr T Hunter
 Mr R Currie Mr C Morris Mr S Carter
 Mr D Wilmot Mr K Maynard Mr F Shafi
 Mr S Butcher Mr B Holroyd Mr D Lewis
 Mr K Jarvis Mr B Feeney Mr P Anthony

Respondents: (1) Car Carrying Limited (in liquidation)
(2) Secretary of State for Business Energy and
Industrial Strategy

UPON APPLICATION made by the Second Respondent by letter dated 25 January 2019 to reconsider the Remedy Judgments dated 29 January 2019 under rule 71 of the Employment Tribunals Rules of Procedure 2013, and without a hearing,

JUDGMENT

1. The awards of compensation for unfair dismissal are made against the First Respondent only. The Second Respondent has no liability for payment of the compensatory awards.
2. The protective awards are for the 30-day period from 29 March 2018 to 27 April 2018 (inclusive) in respect of the Claimants identified in the Case Numbers above.
3. In respect of the Second Respondent only, the protective awards are to be treated as arrears of pay, section 184(2)(d) Employment Rights Act 1996. Credit must be given to the Second Respondent for sums already paid by way of arrears of pay and the Second Respondent's liability is limited to such sum as does not exceed the statutory cap of eight

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**weeks' pay, as prescribed by section 184(1)(a) Employment
Rights Act 1996.**

Employment Judge **Russell**

Date: 14 March 20219

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11.12 Judgment on reconsideration – no hearing - rules 70 and 73