



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant** **and** **Respondents**

**Mr N Cox** **Kent Autoparts Limited**

**HELD AT: Ashford** **ON: 1 March 2019**

**BEFORE: Employment Judge K Bryant QC**

**Appearances:**

**For the Claimant: In Person**

**For the Respondent: Mr G Walczyk (Director)**

## JUDGMENT

1. The Claimant's claims for unauthorised deduction from wages (based on national minimum wage) and for holiday pay under the Working Time Regulations 1998 are well founded.
2. The Respondent is ordered to pay to the Claimant the sum of £6,325.80 in respect of underpayment of wages and the further sum of £3,531.25 in respect of holiday pay, ie a grand total of £9,857.05.

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Employment Judge K Bryant QC

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1 March 2019

