



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondent**

Mr R Beech

Clean For You (Midlands) Limited

**HELD AT** Birmingham

**ON** 29<sup>th</sup> March 2019

**EMPLOYMENT JUDGE** Choudry

**Representation:**

**For the claimant:** In person

**For the respondent:** Mr M Cameron (Consultant)

## JUDGMENT

1. The claimant's claim in respect of failure to provide rest breaks under the Working Time Regulations 1998 has been presented outside the time limits prescribed by statute. It was reasonably practicable for the claimant to bring such claim in time. As such, the Tribunal does not have territorial jurisdiction to hear it.
2. The claimant's claims for unlawful deduction from wages and breach of contract were brought in time.
3. The claimant's claim for unlawful deduction of wages succeeds and the respondent is ordered to pay the claimant the sum of £45 in respect of deductions made from the claimant's wages for valeting the company van.
4. The claimant's claim for breach of contract for arrears of pay in relation to travel time fails and is dismissed.

Employment Judge Choudry  
29 March 2019

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**