



EMPLOYMENT TRIBUNALS

Claimant: Ms K Manton

Respondent: Diane Moffat

JUDGMENT UPON RECONSIDERATION

Upon reconsideration on the Tribunal's own initiative, the Judgment striking out the claimant Karen Manton's redundancy payment claim is revoked. That claim can proceed to further hearing at the Preliminary Hearing listed on 10-11 July 2019.

REASONS

1. The claims for a redundancy payment brought by this claimant and Ruth Manton were both struck out for want of 2 years' continuous service by a Judgment sent to the parties on 21 December 2018.
2. Upon further consideration of the proceedings in respect of Karen Manton it appears that, if she was employed by the respondent, her continuous service dates back to 2014, rather than only to June 2016 (as appears to be the case with Ruth Manton). That would give her over 2 years' continuous service at the relevant date of termination alleged to be in April 2018.
3. In these circumstances, the Judgment striking out Karen Manton's redundancy payment claim is revoked and that claim will proceed, although the issue of her employment status remains to be determined.

Regional Employment Judge Parkin

Date: 19 March 2019

JUDGMENT SENT TO THE PARTIES ON

26 March 2019

FOR THE TRIBUNAL OFFICE