



# EMPLOYMENT TRIBUNALS

**Claimant:** Gary Lord

**Respondent:** P & L Joinery Manufacturing Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£398**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£3980**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£7500**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£796**.

Employment Judge Sherratt  
Date: 22 March 2019

JUDGMENT SENT TO THE PARTIES ON  
26 March 2019

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2400107/2019**

Name of **Mr G Lord** v **P & L Joinery Sub-  
case(s): contractors Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **26 March 2019**

"the calculation day" is: **27 March 2019**

"the stipulated rate of interest" is: **8%**

MR J HANSON  
For the Employment Tribunal Office