



THE EMPLOYMENT TRIBUNAL

SITTING AT:

SOUTHAMPTON

BEFORE:
MEMBERS:

EMPLOYMENT JUDGE EMERTON
MR N CROSS, MR R SPRY-SHUTE

BETWEEN:

Mr N Vane

Claimant

AND

Radio Taxis (Southampton) Limited

Respondent

ON:

4th to 15th March 2019

APPEARANCES:

For the Claimant:

Mr J Gray (Solicitor)

For the Respondent:

Mr I Wheaton (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is as follows:

1. The claim of failure to make reasonable adjustments is dismissed upon withdrawal.
2. The claim of unfair dismissal is not well founded.
3. The claim of wrongful dismissal is not well founded.
4. The claim of direct disability discrimination is not well founded.
5. The claim of discrimination arising from disability is not well founded.
6. The claim of harassment related to disability is not well founded.
7. The claim of victimisation is not well founded.

Employment Judge Emerton

Date 14 March 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.