



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4121999/2018**

**Mr R Ross**

**Claimant**

**Urquhart & Co (PHE) Limited  
(In liquidation)**

**Respondent**

### **JUDGMENT**

#### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to these claims and the claimants have obtained the consent of the court to proceed. Employment Judge Walker has decided to issue the following judgment on the available material under rule 21:

The Employment Tribunal declares that the respondent has failed to comply with its obligations under section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award under section 189 of that Act in favour of the claimants for a period of 90 days starting on the 25 September 2018.

Employment Judge: Susan Walker  
Date of Judgement: 22 March 2019  
Entered in register: 25 March 2019  
And copied to parties