



EMPLOYMENT TRIBUNALS

Claimant: Miss S Young

Respondent: Shanley Property Services Limited

Heard at: Manchester

On: 22 October 2018

Before: Employment Judge Feeney

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims –
 - (1) of unlawful deductions of wages contrary to part 2 Employment Rights Act 1996 in relation to wages and holiday pay; and
 - (2) for a redundancy payment in accordance with section 135 Employment Rights Act 1996

succeed.

2. The claimant is awarded and the respondent ordered to pay as follows:

Unlawful deductions

- (1) Wages –

May 2015	539.82
October 2015	1,047.78
June 2017	500.00
July 2017	250.00

2-5 April 2018	<u>195.75</u>	
Subtotal		£2,633.35
(2) Holiday Pay –		
2015 – 5½ days x 7.7hrs x 6.70	283.74	
2016 – 5 days x 7.7hrs x 7.20	277.20	
2017 – 4½ days x 7.7 x 7.50	259.87	
2018 – 3 days x 7.7 x 7.83	<u>180.09</u>	
Subtotal		£1,000.90
(3) Redundancy Payment –		
7½ weeks @ £301.45 gross per week		<u>£2,260.88</u>
Total		<u>£5,794.23</u>

Regional Employment Judge Parkin (in the absence
from the office of Employment Judge Feeney)

Date: 22 March 2019

JUDGMENT SENT TO THE PARTIES ON
25 March 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.