



Gender pay gap summary of figures of as March 2017 (Re-published with corrections in March 2019)

	Corrected figure %	
1. Mean gender pay gap - Ordinary pay	3.7	
2. Median gender pay gap - Ordinary pay	8.5	
3. Mean gender pay gap - Bonus pay in the 12 months ending 31 March 2017	20.7	
4. Median gender pay gap - Bonus pay in the 12 months ending 31 March 2017	8.9	
5. The proportion of male and female employees paid a bonus in the 12 months ending 31 March	Male	93
	Female	89.8

6. Proportion of male and female employees in each quartile 2017 (corrected figures)		
Quartile	Female (%)	Male (%)
First (lower) quartile	62	38
Second quartile	56	44
Third quartile	45	55
Fourth (upper) quartile	51	49

The incorrect data that was previously published is available on our [2017 gender pay gap page](#).