



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr H Qureshi

**Respondent:** The Commissioners for HM Revenue & Customs

**Heard at:** North Shields Hearing Centre      **On:** Friday 25<sup>th</sup> January 2019

**Before:** Employment Judge Johnson sitting alone

**Members:**

***Representation:***

**Claimant:** Mr Y Bakhsh (Employment Consultant)

**Respondent:** Mr A Crammond of Counsel

## JUDGMENT

1. In this judgment, all references to an individual allegation raised by the claimant are taken from the numbered and dated allegations set out in the document headed "Claimant's schedule of findings sought" dated 4<sup>th</sup> July 2018 and which for the purposes of this judgment is referred to as the "Scott Schedule".
2. The following claims of unlawful race discrimination are dismissed upon withdrawal by the claimant:-
  - Claim 6 dated 1<sup>st</sup> June 2016
  - Claim 9 relating to "RTW date end of PRTW"
  - Claim 13 dated 9<sup>th</sup> November 2017
  - Claim 15 dated 5<sup>th</sup> March 2018
3. The following claims are struck out and dismissed pursuant to Rule 37 of the Employment's Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that they have no reasonable prospect of success:-
  - Claim 5 dated 27<sup>th</sup> May 2016
  - Claim 7 dated 18<sup>th</sup> January 2018
  - Claim 8 dated 6<sup>th</sup> June 2017
  - Claim 10 dated 7<sup>th</sup> August 2017

Claim 14 dated 11<sup>th</sup> December 2017

4. The claimant's application to amend such of the remaining claims as are mentioned in the application dated 11<sup>th</sup> October 2018 and 11<sup>th</sup> January 2019 is granted, so that the only remaining allegations to be decided by the Employment Tribunal are as follows:

Allegation 1 dated 6<sup>th</sup> April 2016, being an allegation of harassment contrary to section 26(1) of the Equality Act 2010

Allegation 2 dated 7<sup>th</sup> April 2016, being an allegation of harassment contrary to section 26 of the Equality Act 2010

Allegation 3 dated 13<sup>th</sup> April 2016, being an allegation of harassment contrary to section 26 of the Equality Act 2010

Allegation 4 dated 12<sup>th</sup> May 2016, being an allegation of harassment contrary to section 26 of the Equality Act 2010

Allegation 11 dated 18<sup>th</sup> September 2017, being an allegation of harassment contrary to section 26 of of the Equality Act 2010

Allegation 12 dated 21<sup>st</sup> September 2017, being an allegation of victimisation contrary to section 27 of the Equality Act 2010

**EMPLOYMENT JUDGE JOHNSON**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON  
1 February 2019**

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