



# THE EMPLOYMENT TRIBUNAL

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**BETWEEN:**

**Mr M Mahenthiraraja**

**Claimant**

and

**Wm Morrisons Supermarket plc**

**Respondent**

## JUDGMENT

The claimant's application dated 13 February 2019 for reconsideration of the Judgment sent to the parties on 6 November 2018 and written reasons sent to the parties on 9 February 2019 is refused as there is no reasonable prospect of the original decision being varied or revoked.

## REASONS

1. The reasons for the claimant's application for a reconsideration are stated by him to be the 'same as the ones I have already provided' which I take to mean the arguments he raised at the hearing in November 2018 as there has been no other correspondence received from him. Those arguments were fully considered by the Tribunal at that hearing and taken into account in making its decision.
2. The claimant has also in his application requested an Order to obtain 6 categories of documents from the respondent. It is too late for documents to be requested. If the claimant believed that there were relevant documents missing from the bundle of documents – which was agreed – the time to raise that was in advance of, or at the very latest at, the hearing which he did not. The disclosure process was discussed with the claimant at the case management discussion back in January 2018.

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Employment Judge K Andrews  
Date: 27 February 2019

