



## EMPLOYMENT TRIBUNALS

**Claimant** Mr B-V GHIGEA  
**Respondent** TM COURIERS LTD.

**Heard at:** Southampton

**On:** 15 March 2019

**Before:** Employment Judge Hargrove

### Appearances

**For the Claimant:** No attendance, the tribunal having waited until 10:20 am before commencing the hearing. Hearing listed for 10 am. Contents of the ET1 considered in the claimant's absence.

**For the Respondent:** Mr Thomas E Hall, managing director.

## JUDGMENT ON PUBLIC PRELIMINARY HEARING.

It is adjudged as follows: –

1. The claimant has failed to prove that he was either an employee or worker of the respondent and accordingly his claims for a redundancy payment and/or unpaid wages are dismissed as not well founded.
2. The claimant's claim of discrimination on grounds of race/nationality is dismissed as not actively pursued, the claimant having failed to provide any details as to why he considers he has been discriminated against in response to a letter sent to him by the employment tribunal on the 27th of November 2018; and having failed to attend the hearing today to enable case management orders to be made.

15<sup>th</sup> of March 2019.

Employment Judge Hargrove