



THE EMPLOYMENT TRIBUNALS

Between

Claimant: Mr A A Flechas Ramirez

Respondent: SEP UK Logistics Limited (in liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Hearing at London South on 23 January 2019 before Employment Judge Baron

Appearances

For Claimant: Alexandra Sidossis - Counsel

For Respondent: The Respondent was not represented

JUDGMENT

It is the judgment of the Tribunal as follows:

- 1 The Tribunal **declares** that the Claimant was a worker in relation to the Respondent;
- 2 The Tribunal declares in accordance with section 24 of the Employment Rights Act 1996 that the complaint by the Claimant under section 23 of such Act that there has been an unlawful deduction from the wages properly payable is well founded and the Tribunal **orders** the Respondent to pay to the Claimant the sum of £2,213.56;
- 3 The Tribunal declares in accordance with regulation 30 of The Working Time Regulations 1998 that the complaint of the Claimant that the Respondent has failed to pay holiday pay due to the Claimant on the termination of the employment under regulation 14(2) of such Regulations is well founded and **orders** the Respondent to pay to the Claimant the sum of £1,820.75.

Employment Judge Baron

Dated 23 January 2019

FOR EMPLOYMENT TRIBUNALS

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.