



# EMPLOYMENT TRIBUNALS

**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE F SPENCER

**BETWEEN:** Mr N Coulson CLAIMANT

AND

Henfield Motorcycles Limited RESPONDENT

**ON:** 6<sup>th</sup> March 2019

## **Appearances**

**For the Claimant: In person**

**For the Respondent: No appearance**

## **JUDGMENT**

The Judgment of the Tribunal is that

- (i) The Respondent has made unlawful deductions from the Claimant's wages and is ordered to pay the Claimant £1,885 in respect of those wages calculated as follows:

$$\begin{array}{r} 26 \text{ days at } £102 \text{ per day (8 hours per day at } £12.75) = £2,652 \\ \text{Less amount already paid} \quad \quad \quad \underline{£766.97} \\ \hline £1885.03 \end{array}$$

- (ii) The Respondent was in breach of its duty to provide the Claimant with a statement of employment particulars and, pursuant to section 38 of the Employment Act 2002, the above award is increased by £ 408 being two week's pay.
- (iii) The Respondent is ordered to pay the Claimant a total of **£2,293**.

NB The above award is expressed as a gross figure. Deductions properly made for tax and national insurance and paid over to the relevant tax authorities shall count towards the satisfaction of this award.

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Employment Judge Frances Spencer  
7<sup>th</sup> March 2019