



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr Ian Waugh
(2) Ms Ruth McCormick

Respondent: Samuel Smith Old Brewery (Tadcaster)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The following claims advanced by the claimants are well founded and the remedy to which the claimants are respectively entitled will be determined at a Remedy Hearing namely:
 - 1.1 The claims of unfair dismissal
2. A Remedy Hearing is to be listed with an estimated length of two hours before an Employment Judge sitting alone at North Shields Hearing Centre as soon as possible. Notification of the date and time of the Remedy Hearing will follow under separate cover. The Orders set out in the letter from the Employment Tribunal to the parties dated 15 January 2018 are revoked.
3. The claimants are ordered to bring to the Remedy Hearing the original and two copies of their contracts of employment and a statement of all sums claimed from the respondent and two copies of all documents relied on to support such claims.
4. The name of the respondent is amended to Samuel Smith Old Brewery (Tadcaster).
5. The respondent will only be able to partake in the Remedy Hearing to the extent permitted by the Employment Judge.

REASONS

1. The claimants filed claims with the Tribunal on 22 December 2017 which were served on the respondent on 15 January 2018.
2. The respondent has failed to file any response to the proceedings.
3. The claimants claim various sums from the respondent which are not specifically set out in the claim forms and therefore I conclude that a Remedy Hearing is required.

Employment Judge A M Buchanan

Date: 13 March 2018