



# EMPLOYMENT TRIBUNALS

and

**Claimant**

**Respondents**

Mr K Ciupa

Your Recruiter Limited

## At a Remedy Hearing

Held at: Nottingham

On: 22 March 2019

Before: Employment Judge R Clark

### Representation

**For the Claimant: In Person**

**For the Respondents: Did not attend and was not represented.**

The decision of the Employment Tribunal is as follows.

## JUDGMENT

1. The respondent subjected the claimant to unlawful deductions from wages.
2. The respondent shall pay the claimant the net sum of £30.71 under section 24(1)(a) of the Employment Rights Act 1996.
3. The claimant suffered financial loss as result of the unlawful deductions. The respondent shall pay the claimant the further sum of £180 under section 24(2) of the Employment Rights Act 1996.
4. The respondent shall pay the claimant the sum of £250.80 in respect of accrued but untaken annual leave outstanding at the date of termination.

.....  
Employment Judge R Clark  
Date: 22/3/2019

Case number: 2601595/2018

JUDGMENT SENT TO THE PARTIES ON

25 March 2019

.....  
AND ENTERED IN THE REGISTER

.....  
FOR SECRETARY OF THE TRIBUNALS

**Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.**