

EMPLOYMENT TRIBUNALS



Claimant
Mr. Cullen

V

Respondent
Interserve Fs (UK) Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL OPEN PRELIMINARY HEARING

HELD AT: London Central

ON: 21 March 2019

BEFORE: Employment Judge Mason

Representation

For the Claimant: In person.

For the Respondent: Mr. Roberts, counsel

The judgment of the Tribunal is that:

1. The Tribunal does not have jurisdiction to consider the complaint of discrimination on the grounds of religion or belief as it was not presented in time and it is not just and equitable to extend time.
2. The Tribunal also does not have jurisdiction to consider the Claimant's claim for breach of contract/unauthorised deduction from wages in respect of monies in lieu of notice as it was not presented in time and it was reasonably practicable for it to be presented in time.
3. All the Claimant's claims are out of time and are dismissed and the full merits hearing on 6, 7 and 10 June 2019 will be cancelled.

Note:

Reasons having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Signed by _____ on 21 March 2019
Employment Judge Mason

Judgment sent to Parties on
25 March 2019