



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr T Nangle

Mosaic Audio & Visual Ltd

Heard at: London Central

On: 12 March 2019

Before: Employment Judge Davidson

Representations

For the Claimant: did not attend

For the Respondent: did not attend

JUDGMENT

In the absence of the parties, the tribunal considered the claims on the basis of the evidence it had before it.

It is the judgment of the Employment Tribunal:-

- 1 The Respondent breached the Claimant's contract of employment by failing to pay him notice pay. The Respondent's contention that the Claimant committed an act of gross negligence is not substantiated. The Claimant is awarded **£576.92**
- 2 The Respondent is ordered to pay the sum of **£474.08** to the Claimant in respect of accrued and untaken holiday. The Respondent alleges that there were days which the Claimant was paid for but which he did not work. These were not particularised and no point was taken on these until the Claimant claimed holiday pay.
- 3 The Tribunal did not have sufficient evidence before it to determine the value of unpaid expenses. The Respondent has accepted that it must pay the Claimant any legitimately incurred expenses.

- 4 The Claimant's claims for overtime and unpaid wages were not sufficiently particularised. These claims fail and are dismissed.

Employment Judge Davidson

Date 12 March 2019

JUDGMENT SENT TO THE PARTIES ON

21 March 2019

FOR THE TRIBUNAL OFFICE