



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN:

Ms B Aggar **Claimant**

AND

Bugle Yarmouth (IOW) Limited **Respondent**

ON: 19 March 2019

APPEARANCES:

For the Claimant: In person
For the Respondent: [*Response not presented*]
Mr D Williams (Financial Controller)

JUDGMENT

Liability

1. The claims of wrongful dismissal, unfair dismissal, failure to pay a statutory redundancy payment and failure to provide written particulars of employment are well founded, pursuant to rule 21 of the Employment Tribunal Rules of Procedure 2013.

Remedy

2. The respondent is ordered to pay the claimant compensation for wrongful dismissal (notice pay) of £1,665.40.
3. The claimant is entitled to a basic award for unfair dismissal of £3,173.10.

4. The respondent is ordered to pay the claimant a compensatory award for unfair dismissal of £5,143.69. The figure is made up as follows:
 - a. Loss of statutory rights: £350.00.
 - b. Loss of earnings £4,793.69.
5. No further compensation falls to be paid in respect of a statutory redundancy payment.
6. In consequence of the failure to provide written particulars, by virtue of Section 38 of the Employment Act 2002 the tribunal also considers it just and equitable to make an award of an amount equal to four weeks' pay, namely £1,692.32.

Employment Judge Emerton
Date: 19 March 2019