



Department  
for Education

**Office of Regional Schools  
Commissioner West  
Midlands  
Cheylesmore House  
5 Quinton Road  
Coventry  
CV1 2WT**

Mr John Clark  
Chair, Bishop Anthony Educational Trust  
Unit 11, The Business Quarter  
Eco Park Road  
Ludlow  
SY8 1FD

19 February 2019

Dear Mr Clark,

**Minded to Terminate Letter to the Members and Trustees of Bishop Anthony Educational Trust (“the Trust”) in respect of The Hereford Academy (“the Academy”)**

I write concerning the funding agreement made between the Secretary of State and the Trust in respect of the Academy.

In accordance with section 2A of the Academies Act 2010<sup>i</sup>, any funding agreement of an academy may be terminated by the Regional Schools Commissioner (on behalf of the Secretary of State) where special measures are required to be taken in relation to the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3) (a) of the Education Act 2005.

I received an Ofsted notification in January 2019 confirming that the Academy was judged to be inadequate and special measures are required to be taken in relation to the Academy.

As the Regional Schools Commissioner acting on behalf of the Secretary of State, I must be satisfied that the Academy can achieve rapid and sustained improvement. If I am not satisfied this can be achieved I will consider issuing a Notice of Termination in accordance with section 2A of the Academies Act 2010.

I would be grateful to receive the following evidence to inform my decision:

1. **A copy of the Post Ofsted Action Plan;**
2. **Information on the progress pupils are making;**

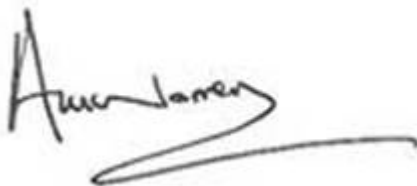
3. **Information on what action is being taken to support educational improvement at the academy.**
4. **Any additional information you consider would be useful for my office to consider**

Please supply the requested information to me within **fifteen working days** of the date of this letter (i.e. by 13 March 2019).

I would also request that within a month of the date on this letter you facilitate an external review of the Trust's governance. The provider of the review and their terms of reference should be agreed with officials from my office in advance of the review being conducted. Please also provide us with a copy of the results of that review.

I am copying this letter to the Interim National Schools Commissioner Dominic Herrington. I also intend to copy this letter to the Diocese of Hereford, the Local Authority, the Academy's local MP, Ofsted and the ESFA.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Andrew Warren', with a long horizontal flourish extending to the right.

**Andrew Warren**

**Regional Schools Commissioner, West Midlands**

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<sup>i</sup> Inserted by section 14 of the Education and Adoption Act 2016