

## **EMPLOYMENT TRIBUNALS**

**Claimant** Mr R Driver

**Respondent:** Arriva Rail North Limited

**HELD AT:** Leeds **ON:** 13 to 15 March 2019

**BEFORE:** Employment Judge Cox

**MEMBERS:** Mr J Rhodes

Mr T Downes

Representation:

Claimant: In person

Respondent: Mrs Royle, solicitor

## **JUDGMENT**

- 1. The Respondent's name is amended to Arriva Rail North Limited.
- 2. The claim for damages for breach of contract is dismissed on the ground that the Tribunal has no jurisdiction to hear it.
- 3. The claims of direct disability discrimination are dismissed on the ground that the Claimant did not meet the definition of a disabled person at the relevant time.
- 4. The claims of victimisation fail and are dismissed.

Case No. 1808244/2018

5. All other claims are dismissed on withdrawal by the Claimant.

Employment Judge Cox Date: 15 March 2019

Note: Reasons for this Judgment having been given orally at the Hearing, written reasons will not be provided unless asked for by either party by a written request presented within 14 days of the sending of this written record of the decision.