



EMPLOYMENT TRIBUNALS PUBLIC PRELIMINARY HEARING

Claimant: Mr S J Burgess

Respondent: Horton Establishments Ltd

Heard at: Leeds **On:** 13 March 2019

Before:
Employment Judge JM Wade

Representation

Claimant: In person
Respondent: Mr McDevitt (counsel)

JUDGMENT

The claimant's complaints are dismissed, having been presented outside the time limits prescribed by the Employment Rights Act 1996 in circumstances when it was reasonably practicable for them to have been presented in time.

Employment Judge JM Wade

Date 13 March 2019

JUDGMENT SENT TO THE PARTIES ON

15 March 2019