



# EMPLOYMENT TRIBUNALS

**Claimant:** Richard Harris

**Respondent:** National Association of Schoolmasters Union of Women Teachers ("NASUWT")

**Heard at:** In Chambers **On:** 15 March 2019

**Before:** Employment Judge Housego

## Representation

Claimant: Written representations

Respondent: Written representations

## JUDGMENT

The order as required by section 130(2) for pay and all other benefits (including for the avoidance of doubt pension benefits) to be paid by the Respondent to the Claimant is that:

1. The Respondent do from 01 February 2019 pay to the Claimant the sum of £5894.56, subject to deductions of income tax and national insurance in respect of each month (being the normal pay period), or pro rata for part of any month (every day being 1/365<sup>th</sup> of the annual salary) until the determination or settlement of the claim, and
2. The Respondent forthwith pay the sum of £19,316.37, subject to deductions for income tax and national insurance in respect of the period from the date of dismissal, 25 October 2018, to 31 January 2019.

## REASONS

The parties agreed this was the appropriate addition to the Judgment of 12 December 2018.

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Employment Judge Housego  
Dated: 15 March 2019