



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E L Steel-Clelland

**Respondent:** Norton Motorcycles (UK) Limited

**Heard at:** Nottingham      **On:** Monday 18 March 2019

**Before:** Employment Judge Blackwell  
Mrs JC Rawlins, CBI Member  
Mr Z Sher, TUC Member

## Representatives

**Claimant:** Mr M Anastasiades, Solicitor  
**Respondent:** Ms J Alam, Counsel

# JUDGMENT

1. The case is adjourned part-heard.

# REASONS

1. During her evidence Miss Steel-Clelland asserted that the signatures on documents 41, 43, 46, 50, 51, 53 58 and 60 from the trial bundle were not hers. Those documents have a significant bearing on the preliminary issue we were dealing with, namely whether Miss Steel-Clelland has sufficient continuous service to bring a claim under **Section 94 of the Employment Rights Act 1996**.

2. Whether the signatures are hers will also affect credibility.

3. She also gave evidence to the effect that all the learning she acquired whilst working on the Respondent's first floor rather than the BMMA premises.

4. Ms Alam applied to adjourn and Mr Anastasiades opposed. Having regard to the overriding objective we had no choice but to adjourn given that neither assertion emerges from either the claim form or the witness statement. It was agreed that:-

- 4.1 The parties would jointly instruct a hand-writing expert to consider the documents listed above. The experts duty is to the Tribunal.

- 4.2 There will be a Preliminary Hearing Case Management Discussion at **10:00 am on Monday 29 April** to consider progress and make such Case

Management Directions as necessary. It has been given a time allocation of **90 minutes.**

To take part you should telephone **0333 300 1440** on time and, when prompted, enter the access code **512292#**

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Employment Judge Blackwell

Date 19 March 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE