



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant** and  
**Respondents**

**Mrs L Bogdanoviene**

**Fusion Funkymen Limited (1)**

**Ms M. Meah (2)**

**Held at: Watford**

**On: 13 and 14 March 2019**

**Before: Employment Judge Smail**  
**Mrs J Smith**  
**Mrs G Binks MBE**

## Appearances

**Claimant:** In Person

**Respondents:** Ms S Wookey (Counsel)

# JUDGMENT

1. The Claimant was employed by the First Respondent at the time of her dismissal.
2. The Claimant's claims for a redundancy payment, notice payment, unfair dismissal and holiday pay against the First Respondent are well-founded.
3. The Claimant's claims of age discrimination against the First and/or the Second Respondent are dismissed.
4. The First Respondent must pay the Claimant the following compensation forthwith:

a) redundancy payment/basic award for unfair dismissal (£285 gross weekly pay x 18.5)	£5,272.50
b) notice payment (£256.85 x 12)	£3,082.20
c) holiday pay (5.5 x £57)	<u>£ 313.50</u>
<b>GRAND TOTAL</b>	<b>£8,668.20</b>

Oral reasons were given at the hearing. If written reasons are required they must be requested within 14 days of the date this Judgment is sent to the parties.

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Employment Judge Smail  
14 / 3 / 2019

South East Region

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Judgment sent to the parties on  
22 / 3 / 2019

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