Case Number: 3328151/2017



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr G Du Luc v Royal Mail Group Ltd

**Heard at**: Watford **On**: 25-27 February 2019

**Before:** Employment Judge Henry

**Appearances** 

For the Claimant: In person

For the Respondent: Ms M Higgins, Solicitor

## **JUDGMENT**

- 1. The unanimous decision of the tribunal is that:
  - 1.1 The claimant has not suffered discrimination arising from disability pursuant to s.15 of the Equality Act 2010.
  - 1.2 The claimant has suffered an unlawful deduction from wages on not being paid at the rate of a Saturday manager on working overtime on Saturdays.
- 2. On the parties having agreed the sum of the unlawful deduction the tribunal awards the claimant the sum of £3,268.43 gross from which Income Tax and National Insurance Tax are to be deducted.

Employment Judge Henry

Date: 13 / 3 / 2019

Sent to the parties on: 20 / 3 / 2019

For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.