



EMPLOYMENT TRIBUNAL

BETWEEN

CLAIMANT

AND

RESPONDENT

Mr V. Riekstins

**(1) Car Sales Solutions Limited
(formerly known as
'Hunter Capital Devine Limited')**

(2) Car Sales Hampshire Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: SOUTHAMPTON

On Monday, the 4th March 2019

Employment Judge: Mr D. Harris (sitting alone)

Representation:

For the Claimant:

In person

For the First Respondent:

No attendance

For the Second Respondent:

No attendance

JUDGMENT

- 1. The Tribunal finds that the Claimant was an employee of the First Respondent (namely, Car Sales Solutions Limited (formerly known as 'Hunter Devine Capital Limited')) from the 7th April 2017 until his resignation on the 24th October 2017.**

- 2. At the time of his resignation on the 24th October 2017, the First Respondent owed the Claimant the sum of £5,280.00 (gross) in respect of unpaid wages for the period from the 14th August 2017 to the 17th October 2017.**

- 3. The Tribunal having made an award to the Claimant in respect of unpaid wages and having found that when these proceedings were commenced the First Respondent was in breach of its duty to the Claimant to provide him with a written statement of the particulars of his employment, the First Respondent shall pay to the Claimant the sum of £1,956.00 representing four weeks' pay capped at £489.00 per week.**

- 4. Accordingly, there shall be judgment against the First Respondent in the sum of £7,236.00, comprising:-**
 - (a) the sum of £5,280.00 (gross) in respect of unpaid wages; and**

 - (b) the sum of £1,956.00 pursuant to section 38(3) of the Employment Act 2002.**

5. The claim against the Second Respondent shall be dismissed.

Employment Judge David Harris

Dated: 11th March 2019