



EMPLOYMENT TRIBUNALS

Claimant: Mr J O'Leary

Respondent: Mr P Graves

Heard at: East London Hearing Centre

On: 6th March 2019

Before: Employment Judge McLaren

Representation

Claimant: Neither present nor represented

Respondent: In person

JUDGMENT

The judgment of the Employment Tribunal is that:-

- 1 The claimant is neither an employee nor a worker of the respondent.
2. No monies were outstanding at the termination of the engagement.
3. The claims for unpaid wages, statutory minimum notice pay, and unpaid holiday pay therefore do not succeed and are dismissed in their entirety.

Employment Judge McLaren

11 March 2019