



EMPLOYMENT TRIBUNALS

Claimant

Ms Barbara Johnson

v

Respondent

Merlin Inns Ltd

Heard at: Croydon Employment Tribunal
On: 22 – 23 February and 7 March 2018
Before: Employment Judge Nash

Appearances

For the Claimant: In person
For the Respondent: Ms Travis of HR

JUDGMENT

The Judgment of the Employment Tribunal is as follows: -

1. The Claimant was unfairly dismissed.
2. It is just and equitable to reduce the compensatory award to the Claimant by 100%.
3. The Respondent shall pay a redundancy payment to the Claimant of £750.
4. The Respondent, by consent, shall pay to the Claimant the sum of £503.90 gross in respect of unauthorised deductions made from the Claimant's wages contrary to section 13 Employment Rights Act 1996.
5. The Respondent, by consent, shall pay to the Claimant the sum of £150 gross in respect of accrued but untaken annual leave under Regulation 14 Working Time Regulations 1998.
6. The Tribunal hereby makes a declaration that the Respondent failed to provide the Claimant with itemised pay statements in respect of her employment contrary to section 8 Employment Rights Act 1996.

7. The Respondent failed to give the Claimant a written statement of particulars of employment compliant with s1 Employment Rights Act 1996.
8. The Tribunal hereby increases the award the Respondent shall pay to the Claimant by the higher amount under s38 Employment Act 2002 being £1,000.
9. The total due to the Claimant from the Respondent under this judgment is accordingly, £2,403.90.

Employment Judge Nash
20 March 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.